



Resolution #1 – 2018

Resolution to oppose the proposed New York State Department of Labor Call-In Pay Proposed Regulations, revising the call-in pay requirements of the Minimum Wage Order for Miscellaneous Industries and Occupations (12 NYCRR Part 142 at §§142-2.3 &3.3).

Whereas, the Lake George Regional Chamber of Commerce and CVB, Inc., represents about 400 businesses and is an informational source and advocate for fair business practices to both member and non-member businesses in the Lake George Region;

Whereas, The Lake George Regional Chamber of Commerce and CVB, Inc., uses all its resources to stay in the forefront relative to trends and fair business practices pertinent to tourism on a local, regional, and statewide basis;

Whereas, the Lake George Regional Chamber of Commerce and CVB, Inc., represents many types of business structures within the tourism and hospitality industry: sole proprietorship, general partnership, Limited Partnership, Limited Liability Partnership (LLP), Limited Liability Limited Partnership (LLLP), Corporation, Nonprofit Corporation, Limited Liability Company (LLC), Massachusetts Trust, Trust, Joint Venture, Tenants in Common, Municipality, Association;

Whereas, the many business structures within the tourism and hospitality industry within the Lake George Region open both year-round and seasonally with unique needs in scheduling that are not accounted for under the proposed regulation. These businesses are extremely weather dependent. Severe weather events often require the businesses to continuously adjust employee schedules, and add or remove staff throughout a given work week.

Whereas, the Department of Labor has the authority to offer a seasonal exemption based on precedent for unique treatment of seasonal destinations and/or seasonal businesses under the Miscellaneous Wage Order, as applied to overtime pay;

Whereas the Lake George Regional Chamber of Commerce and CVB, Inc., and its member businesses believe the proposed changes will have significant costly effects on seasonal businesses and those dependent on year-round tourism visitation on top of the minimum wage increases that are already costly for employers.

Therefore, let it be said the Lake George Regional Chamber of Commerce and CVB, Inc., requests the Department of Labor consider an exemption for seasonal businesses and those dependent on year-round tourism visitation in Warren County and throughout New York State.

Adopted, January 24, 2018

Respectfully submitted by:

Fred Vogel

Fred Vogel, President, Board of Directors
Lake George Regional Chamber of Commerce and CVB, Inc.